



## HEALTH AND SAFETY POLICY STATEMENT

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WE, Insight Management Consultants Limited, are committed to providing a safe and healthy work environment for all our direct and outsourced employees. Our primary objective is to have zero accidents and no work related ill health at all sites under our control.

WE believe that all injuries are preventable and that excellence in health and safety is the key to our long term success. We are committed to compliance with the applicable regulatory and customer requirements, as well as industry's best practices.

WE will hold all levels of management accountable for providing a safe and healthy work environment and enforcing safe work procedures and practices. The Management and entire staff will lead and demonstrate their commitment to health and safety by example, and will ensure that the personnel that they are responsible for have the necessary knowledge or undergone training or induction, as appropriate, to work safely.

WE will hold all employees and contractors accountable for following safe work procedures and reporting unsafe acts and safety incidents. Employees have general responsibilities for their own health and safety and that of other persons. Employee cooperation and compliance with the health and safety program at Insight Management Consultants Limited is a condition of employment.

WE shall ensure that all staff of the company, whether direct or outsourced, and regardless of position, are encouraged to contribute to the company's health and safety program. Insight Management Consultants Limited encourages the involvement of all workers in the development of the program. We will provide support and promote the program and ensure safety has the same priority as any other area of our business operation.

### REVIEW

This general health and safety policy will be reviewed at least annually and when required by changes in legislation or operations.

David Malago  
Managing Director & C.E.O

Date: 06/12/2016